



Essendon Football Club

ACN 004 286 373

Election Rules

Adopted	26 September 2018
Amended	31 August 2026
	19 August 2021
	17 September 2020
	25 July 2019

Essendon Football Club (ACN 004 286 373)

Election Rules

1. Preliminary

1.1 Definitions

- (a) In these Rules:

AGM Date in relation to a particular year means the date that the annual general meeting of the Club will be held in that year;

Board Skills Matrix means the document of that name, setting out the preferred mix of skills and experience for the Board as a whole and the personal qualities required of individual directors of the Club, as approved by the Directors from time to time;

Candidate CV means a curriculum vitae or similar document submitted by a Nominee under clause 4(a);

Candidate Photograph means a passport style photograph of a Nominee for the purposes of publication in conjunction with a Candidate Statement;

Candidate Statement means a statement about a Nominee for the purposes of publication to Eligible Members;

Club means Essendon Football Club (ACN 004 286 373);

Commencement Date means 1 October 2018;

Constitution means the constitution of the Club as amended from time to time;

Director Nominations Closing Date means:

- (1) 35 days before the AGM Date; or
- (2) in the case of a Ballot held under clause 16(c) or 16(d) of the Constitution, the date set out in the relevant Rules;

Nomination Form means the form for nomination of an Eligible Member as a candidate for election as a Director, as prescribed by the Company Secretary from time to time;

Nominator means an Eligible Member who nominates an Eligible Member as a candidate for election as a Director; and

Nominee means an Eligible Member who is nominated as a candidate for election as a Director.

- (b) Terms which are defined in the Constitution have the same meanings in these Rules.

1.2 Interpretation

In these Rules headings and bold typing are included for convenience only and do not affect interpretation and:

- (a) a reference to a word includes the singular and the plural of the word and vice versa;
- (b) a reference to a gender includes any gender;
- (c) if a word or phrase is defined, then other parts of speech and grammatical forms of that word or phrase have a corresponding meaning;
- (d) a term which refers to a person includes a person in any capacity, a body corporate, an unincorporated body (for example a society or association), a trust, a partnership, a sovereign state, a government or a government department or agency;
- (e) a reference to a document includes a reference to that document as amended, novated, supplemented, varied or replaced;
- (f) a reference to a statute or regulation or a provision of a statute or regulation is a reference to that statute, regulation or provision as amended or a statute, regulation or provision replacing it, and a reference to a statute includes all regulations, proclamations, ordinances and by-laws made or issued under that statute;
- (g) a reference to a document is a reference to a document of any kind including an agreement in writing, a certificate, a notice, or an instrument;
- (h) a reference in general terms to a person holding or occupying a particular office or position includes a reference to any person who occupies or performs the duties of that office or position; and
- (i) specifying anything after the words **including, includes, for example** or similar expressions does not limit what else is included unless there is express wording to the contrary.

1.3 Object

The object of these Rules is to provide for certain matters relating to the nomination of candidates and the conduct of ballots for the election of Directors.

1.4 Constitution

- (a) These Rules are made by the Directors under clause 34.2 of the Constitution and are made in conjunction with the Constitution.
- (b) In the event of any conflict between these Rules and the Constitution, the Constitution prevails.

1.5 Commencement Date

These Rules commence on the Commencement Date and remain in force until revoked by the Directors.

1.6 Amendment

- (a) These Rules may be amended or replaced at any time by the Directors.
- (b) These Rules incorporate the amendments approved by the Directors on 25 July 2019, 17 September 2020, 19 August 2021 and 31 August 2026, which have immediate effect.

1. Nominations

- (a) For the purposes of clause 14.1(b) and (c) of the Constitution:
 - (1) written notice of nomination of an Eligible Member for election as a Director to fill an upcoming vacancy by at least three other Eligible Members; and
 - (2) written consent to act as a Director by the nominated Eligible Member,must be given by email to secretary@essendonfc.com.au using a Nomination Form that has been completed in accordance with clause 2(b), so that it is received by the Company Secretary on or before the Directors Nominations Closing Date.
- (b) To be valid, a Nomination Form must include the:
 - (1) name, signature and membership number of the Nominee; and
 - (2) names, signatures and membership numbers of three Nominators.

2. Candidate Statement and Candidate Photograph

- (a) Each Nominee must submit a:
 - (1) Candidate Statement (in Microsoft Word or readable PDF format); and
 - (2) Candidate Photograph (in .jpg or .eps format),to the Company Secretary by email to secretary@essendonfc.com.au, by no later than the Director Nominations Closing Date.
- (b) The Company Secretary may decline to publish a Candidate Statement that is not provided in accordance with clause 2(a).
- (c) A Candidate Statement should include information regarding relevant background, qualifications and experience of the Nominee, but must not:
 - (1) be more than 200 words in length;
 - (2) contain any content that is or may be defamatory, misleading, inaccurate or disparaging of any person;
 - (3) contain the name of another person without that person's express written authority (as demonstrated to the satisfaction of the Returning Officer); and

- (4) contain any confidential information of the Club or any material that does or may infringe the intellectual property rights of any person.
 - (d) Where, in the opinion of the Returning Officer (in his or her absolute discretion), a Candidate Statement does not comply with clause 2(b) or is otherwise inappropriate, the Returning Officer may (in his or her absolute discretion):
 - (1) edit the Candidate Statement as he or she sees fit; or
 - (2) direct the Company Secretary not to publish the Candidate Statement.
-

3. Candidate CV

- (a) Each Nominee must submit to the Company Secretary by no later than the Director Nominations Closing Date, a curriculum vitae or similar document summarising the Nominee's relevant background and experience.
 - (b) Candidate CVs may be provided to the existing Directors for the purposes of succession planning but will not be publicly released by the Club without the prior written consent of the relevant Nominee (not to be unreasonably withheld or delayed).
-

4. Publication of Nominations information

The Company Secretary must ensure that the following is published on the Club's principal website from at least 60 days prior to the AGM Date until the closure of any related Ballot:

- (a) the AGM Date;
- (b) copies of:
 - (1) the Nomination Form;
 - (2) the Board Skills Matrix; and
 - (3) these Rules.